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PRESIDENT'S MESSAGE

By Elizabeth Bucciarelli, MLS, MSTs

Welcome to the December edition of the *MDMLG News*! I welcome you to peruse the pages of this edition to find articles relevant to your daily work and others guaranteed to give you information to ponder.

Once again, the Program & Professional Development Committee has been creating opportunities for our members (and beyond) to network and keep abreast of current trends in the fields of medical and health science librarianship. On **Wednesday, Dec. 6, 2023**, we are holding two events to allow us to create community, network, and learn. See below for the details and links for the MDMLG General Business Meeting and the *Graphic Medicine* virtual program. Additional information is available on page 4 of this newsletter.

MDMLG General Membership Business Meeting on Wednesday,
December 6, 2023, 1pm-1:45pm

Here is the Zoom link: <https://emich.zoom.us/j/83545842331>

MDMLG Program: *Graphic Medicine* on Wednesday, **December 6, 2023, 2pm-3pm**

Registration is free for active members of MDMLG. Registration closes Tuesday December 5, 2023. Register [here](#).

The Executive Board and I hope to see you online December 6th!

I would also like to take this time to wish all of you a peaceful and restful holiday season.



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NEWSLETTER COMMITTEE

- **Steven Moore**, Librarian, Sladen Library, Henry Ford Health
- **David Stewart**, Medical Librarian, Oakland University William Beaumont School of Medicine Library
- **Jill Turner**, Librarian, University of Detroit-Mercy School of Dentistry

MDMLG EXECUTIVE BOARD AND COMMITTEE ROSTER 2023-2024

New members of the MDMLG Executive Board and MDMLG Committees, introduced at the annual summer luncheon in June, are listed below. Each Executive Board member begins their role on August 1. All board member roles receive voting privileges. Treasurer, Membership Service Officer, Secretary, and Outreach Officer are elected positions to two-year terms. President-Elect and Nominating Committee members are elected to one-year terms. Committees are by both appointment and on a volunteer basis.

President	Elizabeth Bucciarelli Eastern Michigan University
Past-President	Margaret Hoogland University of Toledo
President-Elect	Steven Moore Henry Ford Health, Sladen Library
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Membership Services Officer	Stephanie Stebens Henry Ford Health, Sladen Library
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Social Media Officer	Michelle Rau Oakland University William Beaumont School of Medicine Library
Auditor	Jill Turner University of Detroit Mercy, School of Dentistry Library
Webmaster	Valerie Reid Oakland University William Beaumont School of Medicine Library
Archivist	Ella Hu Wayne State University, Shiffman Medical Library

COMMITTEE ROSTER 2023-2024

Nominating Committee	Amanda Kelly, Chair Mariela Hristova Merle Rosenzweig
Newsletter Committee	Steven Moore, Chair David Stewart Jill Turner
Program & Professional Development Committee	Steven Moore, Chair Brianna Andre Bethany Figg Jill Turner
MHSLA Representative MHLSA Alternate Rep.	Nancy Bulgarelli Stephanie Stebens

MDMLG EXECUTIVE BOARD CALL FOR NOMINATIONS

Would you like to be more involved in MDMLG? Connect more closely with colleagues, gain more knowledge and experience in the local medical librarianship community, and maybe even add a little sparkle to your CV or resume, all while accruing some AHIP points?

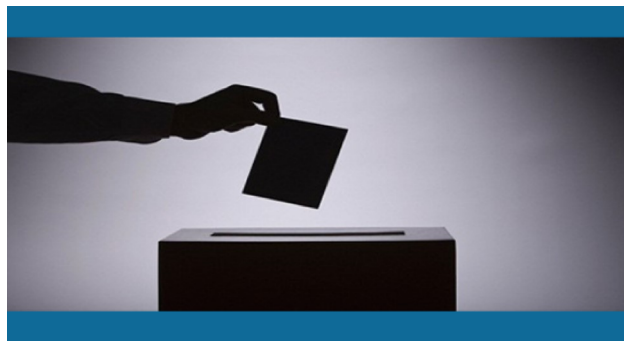
Then please join us on the MDMLG Executive Board!

The Nominating Committee is currently accepting nominations for the following positions, which are outlined below. If you are interested in nominating yourself, or just getting additional information on the open positions, please feel free to reach out to any of the Nominating Committee representatives. We would love to speak with you!

Amanda Kelly, Chair akelly14@hfhs.org

Mariela Hristova hristova@oakland.edu

Merle Rosenzweig oriley@umich.edu



The President-Elect: at the request of the President or during the President's absence or inability to act, shall perform the duties and exercise the functions of the President and when so acting shall have the powers of the President. The President-Elect shall act as Chair or Co-Chair of the Program and Professional Development Committee. They shall also have such other powers and perform such other duties as may be assigned by the Executive Board, prescribed by these Bylaws or MDMLG's parliamentary authority.

Treasurer: The Treasurer shall prepare and submit to the Board and the members of MDMLG a proposed annual budget and recommendations regarding fiscal policy, and at each business meeting, an account of MDMLG's current financial condition. The Treasurer shall also perform other duties as necessary when disbursing MDMLG funds.

Membership Services Officer: The Membership Services Officer shall be responsible for processing membership renewals, communicating member information to the Webmaster for the purposes of the membership directory, and all other duties as outlined in the procedural document.

The Nominating Committee (3 open positions):

The Nominating Committee will nominate candidates for election to the Executive Board. In even-numbered years of the replacement cycle, candidates must be provided to replace the President-Elect, the Treasurer and the Membership Services Officer. In odd-numbered years, candidates must be provided to replace the President-Elect, the Secretary and the Outreach Officer.

MDMLG COMMITTEES CALL FOR MEMBERS

Members of the Nominating Committee and the chair of the Program & Professional Development Committee are elected positions, but there are additional opportunities to serve with your colleagues without winning a popularity contest. Please let Elizabeth Bucciarelli or a member of the Nominating Committee know if you would like to join a committee. Help is needed in areas such as Program & Professional Development, Outreach, as MHSLA Representatives, and more!

WINTER GENERAL BUSINESS MEETING



Please join us for our winter general business meeting on Wednesday, **December 6**, 2023 at 1pm via [Zoom](#).

Committee chairs and executive board members, be sure to share your meeting report with the MDMLG Secretary prior to the meeting.

We hope to see you all there!

MDMLG PROGRAM ON GRAPHIC MEDICINE



The MDMLG Program & Professional Development Committee cordially invites you to our Winter Program on **December 6**, featuring a presentation on graphic medicine by **MK Czerwec**, RN, and **Matthew Noe**, MLIS, of Harvard Medical School. Following the presentation, comics journalist **Oliver Sava** will lead a Q&A/interview. For more information on the presenters or graphic medicine in general, visit <https://comicnurse.com/> or <https://www.graphicmedicine.org/>

The program will begin at **2pm**, following the MDMLG General Business Meeting at 1pm.

Register for the program [here](#). Registration is free for active members of MDMLG. Non-members are invited to attend for a small fee of \$15. *Registration closes Tuesday, December 5, 2023.*

Please direct comments and questions to Steven Moore at smoore31@hfhs.org

UPCOMING EVENTS

Upcoming events and activities relevant to MDMLG members.

December 6: MDMLG Winter General Business Meeting, 1pm, Zoom

December 6: MDMLG Program on Graphic Medicine, 2pm, Zoom (free for members, \$15 for non-members)

December 8: National Library of Medicine 2023 Lindberg-King Lecture ft. Dr. Suzanne Bakken, 10:30am, [free](#)

January 11, 2024: NNLM Class, "Health Data Privacy in the Library," 1pm, [free](#)

January 31, 2024: NNLM Class, "ClinicalTrials.gov for Librarians," 1pm, [free](#)

February 7, 2024: NNLM Class, "Health literacy of people living with mental health or substance use disorders", 4pm, [free](#)

May 16-17, 2024: MHSLA/ MiALA Joint 2024 Conference and Annual Business Meeting, Western Michigan University, Kalamazoo, MI

May 18-21, 2024: MLA '24 [Annual Conference](#), Portland, OR

JOANN KRZEMINSKI NAMED LIBRARY DIRECTOR AT HENRY FORD HEALTH

Following the well-earned retirement of Gayle Williams as Henry Ford Health's Director of System Libraries & Archive, Henry Ford Health has named JoAnn Krzeminski as the new library director. Krzeminski will oversee Sladen Library at Henry Ford Hospital, Henry Ford Macomb Library, Henry Ford Wyandotte Library, Henry Ford Jackson Library, and the Conrad R. Lam Archives.

Members of MDMLG may recognize JoAnn for her past roles as a member, Secretary, President, or her work with programming or the newsletter. Congratulations, JoAnn!

HEALTH SCIENCES LIBRARIANSHIP OUTREACH CAMPAIGN

Members in Outreach positions at MHSLA (Michigan Health Sciences Libraries Association) and MDMLG have collaborated on a marketing project that we are excited to share with membership of both groups! Now available on the [MDMLG website](#), elements of our conjoined outreach campaign have been designed for members to use to promote health sciences librarianship to current and prospective LIS students.



Material on financial aid and medical terminology are meant to be shared online through social networks and listservs, while an “elevator” speech has been prepared for impromptu opportunities to share the value of health science librarianship as a career. Additionally, the MDMLG brochure, Mentor Program flyer, and other helpful information can be found in the MDMLG Student Portal.

MIRL '23 SLIDES NOW AVAILABLE

Slides from the Medical Institutional Repositories in Libraries (MIRL) 2023 Symposium are now available for viewing. Recordings will be made available in early December.

Visit hsrc.himmelfarb.gwu.edu/mirl or youtube.com/@MIRLSymposium to view recent or past presentations on managing institutional repositories in medical libraries. This year's keynote presentation featured a plenary panel of five library leaders discussing the medical IR landscape, goals for the future, and tips for other IR managers.

Anyone interested in participating in MIRL '24 is encouraged to [email Steven Moore](#).



THE MDMLG MARGARET DANOWSKI STUDENT SCHOLARSHIP AWARD WINNER ANNOUNCED

After a month-long search, the MDMLG Outreach Committee has chosen **Emily Kerttu** of Wayne State University's School of Information Sciences for the 2023-2024 Margaret Danowski Student Scholarship Award!

The committee was impressed with Emily's dedication to health sciences librarianship and her already extensive history in the healthcare field. Emily is in her first year of study at Wayne State University, and graduated with a biology degree in 2018. Emily is also a student member of MDMLG, further showcasing her commitment to this field and its work. Congratulations, Emily!

MDMLG MENTOR PROGRAM

A mentor program is available for students in health sciences librarianship. Visit [MDMLG](#) for more information and to sign-up to participate.



Health sciences professionals with more than five years work experience are encouraged to apply to become a mentor.

RESOURCE ROUNDUP

A RECAP OF RECENT REVISIONS TO RX RESOURCES

ClinicalTrials.gov: The latest release of the modernized ClinicalTrials.gov includes the ability to save study records and to create RSS feeds. To learn more, view the release notes [here](#).

NNLM Discovery Podcast: This month's episode of the Network of the National Library of Medicine's podcast comes from our Region 6 neighbors in Ohio to share how a public library addressed menstrual health inequity in their community. Listen [here](#).

Have an update? Share it with the Newsletter Committee for inclusion in the next newsletter.

JOB POSTINGS

Visit the Job Bank at [MDMLG.org](#)

Head of Health Sciences,
Librarian I/II Continuing,
Michigan State University
(posted October 2023)

Reporting to the Assistant Dean for Faculty Engagement, the Head of Health Sciences is responsible for the supervision of six faculty librarians (five direct reports) and coordination of unit priorities including liaison support and services for the research, education, and teaching missions of the University and the Colleges and programs served by the unit.

Research Librarian, **Ohio State University** (posted September 2023)

Tenure Faculty position that develops expertise in areas of interest to basic scientists, delivers programs aimed at the information needs of basic scientists in the health sciences, and engages in successful relationships with faculty, students, and staff in assigned areas, and collaborates with other librarians and research-oriented units across the medical center and University as appropriate.

EMPTY OFFICES, EMPTY CHAIRS, NEW EMPLOYEES, THE CULTURE OF BELONGING AND CAREER SUCCESS: PART II—PROBLEMS AND SOLUTIONS

By Elizabeth Bucciarelli, MLS, MSTS
MDMLG President

Part I of this article series told the story of a new college graduate who had secured his first full-time job in his field. His understanding at hire was that this was a hybrid-style work environment, i.e., three days in office and two days working remotely. However, a different reality was presented four months later when he realized that most of his team members were choosing to work remotely every day. As a new employee, he had many questions, and found the process of internal short message service or emailing for answers intimidating. He did not understand where his work fit into the overall organization, was not sure who to go to for answers, and lacked a sense of organizational belonging.

Where there was once only the in-office option to work, the new choice of working fully remote or hybrid presents a tension between leadership, who desire in-person engagement with their employees, and the employees, who enjoy the convenience and autonomy of remote work. However, orienting and training new employees adds an additional layer of complication, as exemplified in the story above. How do employers train, support, and build a workplace community for new employees in a hybrid or fully remote environment?

For most new hires, the orientation or onboarding process introduces them to the basic functions of their job and to the company's structure and culture. A good onboarding process helps new employees to become acquainted with their employer's organizational structure, mission, vision, values, and culture, and allows the leaders to understand the feelings of new employees.

(Williams, 2023; Yarbrough & Ramos Salazar, 2023; Sani, et al., 2023) Company culture that is many times unwritten or is simply assimilated through exposure is also a part of this process. (Williams, 2023) When new employees do not feel part of a work community, feel unsupported and unprepared to carry out job-related functions, and are unaware of which associates within the organization to contact for additional questions, they move on to other positions. (Yarbrough & Ramos Salazar, 2023)

New employees, whether in an in-person or virtual workplace, require continuous support for the first six-to-twelve months of hire, through mentoring and team integration. (Williams, 2023) While most people are acquainted with how traditional mentoring and in-person support are provided, the virtual environment presents a different challenge.

Improving communication opportunities for the new employee is crucial. (Williams, 2023) One of the easiest means of improving communication while simultaneously providing support, is to pair the new employee with a seasoned member of the work team as a mentor. (Yarbrough & Ramos Salazar, 2023) (continued on pg. 8)

EMPTY OFFICES, EMPTY CHAIRS, NEW EMPLOYEES, THE CULTURE OF BELONGING AND CAREER SUCCESS: PART II—PROBLEMS AND SOLUTIONS

THE MDMLG MARGARET DANOWSKI STUDENT SCHOLARSHIP AWARD WINNER ANNOUNCED

(Continued from pg. 7)

The mentor meets online daily with the mentee for the first month to train the new employee on the basic functions of their new position, as well as convey the organization's structure, mission, vision, values and culture, and provide a point-person and daily forum for asking questions. Over the course of the year, both the mentor and mentee can begin to reduce the number of meetings as the new employee acclimates to the workplace and the job functions. In this way, the new employee builds trust and community with their new employer. (Williams, 2023)

In order to create social connectedness and a sense of belonging to a new organization, some leaders have scheduled all-day, online meet-ups. At these meet-ups, all team employees work remotely in a single virtual room, with the optional use of cameras and microphones. It is treated as an informal office environment where discussions arise and questions are asked and answered in the open forum. New employees overhear conversations between other employees whereby they learn incidental company knowledge, experience organizational culture, and have available to them key individuals of whom to ask questions.

Additionally, when geographically possible, managers should create after-work events to bring together team members in a more informal environment.

Organizations need to consider how to best acclimate to the new hybrid and fully remote work environments as it pertains to new hires. It is imperative that the new employees' needs be considered. In not doing so, employers may be cultivating an environment of unsatisfied, unmotivated and unfulfilled employees, and potential employee turnover. (Sani, et al., 2023)

References

- Sani, K. F., Toyin, A. A., Olatunji, D. A., & Emeka, S. O. (2023). Digital onboarding and employee outcomes: empirical evidence from the UK. *Management Decision*, 61(3), 637-654. <https://doi.org/10.1108/MD-11-2021-1528>
- Williams, V. A. (2023). *The Effects of Transformational Leadership on Virtual Onboarding Within the U.S. Insurance Industry* (Order No. 30639503). Available from ProQuest Dissertations & Theses Global. (2862048996).
- Yarbrough, J. W., & Ramos Salazar, L. (2023). Virtual onboarding and socialization, an exploration of employee discussions and experiences. *Corporate Communications*, 28(5), 707-723. <https://doi.org/10.1108/CCIJ-12-2022-0158>

WELCOME TO THE HOUSE OF THE SCRIBES—PART III: BECOMING

By Jill Turner, MLIS

This is the third and final installment containing the results of the librarianship survey conducted way back in May 2023. Parts I and II are available in the previous two issues of the *MDMLG News*. Part III covers the responses that answer the question, “What led (inspired) you to become a librarian?” Some responses, such as mine, are circumstantial; some of us just sort of fell serendipitously into librarianship. Others were inspired into the profession. Some responses are a combination of the two.

It is noteworthy that, though our individual stories are unique, there are common threads. As in the previous installments of this survey, I did some thematic analysis and came up with fourteen themes woven throughout the responses. I, personally, resonated with a majority of the themes. Characteristics that drew others to the profession are the things that I love about librarianship, too. Many of the respondents stated they were inspired to librarianship by other librarians, some of whom are family members. Many worked in libraries prior to going back to school for their MLIS, and others (all teachers and healthcare professionals) wanted a career change.

Table 1 below lists the themes and the number of times it was mentioned among the respondents. See how many fit your opinions or circumstances.

Table 1: Common themes occurring in responses

Theme	Number of mentions (n=44)
Serendipity	8
Love of books, reading, or libraries	9
Inspired by or recommended by a librarian	19
Career background was a good fit	9
Love or value learning	11
Always wanted to be a librarian/childhood dream	3
Worked in a library	12
Interested in healthcare	7
Interested in helping people	4
Want to contribute to healthcare outcomes	1
Love or organized information	3
Needed a job	1
Love the research process and finding information	5
Needed a change from undergrad profession	6

WELCOME TO THE HOUSE OF THE SCRIBES-PART III: BECOMING

(continued from pg. 9)

Finally, the following are excerpts from some of the replies to question #8. I very much enjoyed reading the responses, and I hope you will too. Names are included for those who gave their permission to do so.

What led (inspired) you to become a librarian?

"I've always been drawn to stories and library spaces, so it was an easy choice for me to pursue librarianship! In the health sciences realm, my parents were in health care and though I didn't want to pursue it, I admired the drive, compassion, and (often) sense of humor of folks who found themselves in health care. I have always worked in libraries, love the open ethos and the spirit of continuous learning." - Emily

"My older brother is a librarian. He was actually in WSU's first graduating MSLS class. My original plan was to get my MSLS - I never considered anything else ... I loved being part of the health care team and the strong sense of mission." - Nancy

"The librarian co-instructor in a term-long for-credit course inspired my interest in academic health sciences librarianship. I love the health sciences and physiology information but didn't want to be a clinician."

"Junior high and high school librarians were inspirational, and I was always comfortable hanging out in the libraries. One year when school bus service was cut due to a millage failure, I was allowed to enter the library alone to wait for school to start, after my mother dropped me off on her way to a 7 am factory job... And of course, I love reading, as everyone assumes when you tell them you're a librarian." - Sandy S.

"Audiology colleagues would ask me questions knowing that I would find the answer. The human interaction in audiology wasn't as positive as I had envisioned ... moving to another helping profession that allowed me to utilize my love of research sounded ideal." - Ali

"Childhood dream of working in a library..." - Toni

"My father was an academic librarian ... when I was considering other jobs I could do with my historical ... training, libraries and archives seemed like a good fit." - Julia

"I love learning new things, and as a librarian I get to learn a little bit about everything but I don't have to write the papers myself!"

"I had a choice between a fancy job or starting an MLS program. The job said no and the MLS program said yes." - Margaret H.

"I got a random job in the University Archives at Grand Valley State University ... The wonderful archivist there taught me that there was such a thing as an archives or library degree. I've always loved reading and libraries, so it seemed like a good fit!" - Brianna

"Brought up in a home that valued books and knowledge ... Education in a second language allowed me to start in [the] library working directly with bibliographers that was inspirational. A librarian that encouraged me to attend grad school..." - Mike

WELCOME TO THE HOUSE OF THE SCRIBES-PART III: BECOMING

(continued from pg. 10)

"I got a clerical position in a library. Watching what the librarians did, I was intrigued. It looked fun and interesting! ..." - Jennifer B.

"I worked at the EMU Library while earning my B.S. in Dietetics and from some of my dietetic assignments I ended up visiting a few hospital libraries and that's what got me interested ..."

"I've been a frequent user of libraries for as long as I can remember - my parents really deserve the credit for making books and libraries a cherished part of my young life! My mom especially...I started tagging along with her when she started volunteering at our public library around the age of 11. She volunteered in the library's secondhand bookstore run by the Friends of the library so I would browse the stacks and then just wander around the library. It was there I started to get to know the librarians and started asking about their jobs and what they did. I then seriously started considering it as a career at age 16 and asked the librarians there what I needed to do to become a librarian. I started volunteering and it just seemed the perfect fit! ..." - Stephanie S.

"I wanted to contribute more fully to healthcare outcomes." - Marilyn K.

"Love to read (sorry), enjoyed working in high school library. What I remember is doing some sort of history assignment ... which led me to a particular area of the library. There were older volumes ... I remember being amazed at the organization of the material and how neat it would be work with the material ... did some substitute teaching in Detroit. I realized that teaching was not for me ..."

"While I was in nursing school, I decided to look into what to do besides floor nursing. Medical librarian was one of the suggested careers. Whenever we had group projects and nursing care plans to do, I was usually the one that was able to find the most literature and helped others with literature searches for their topics. I decided then that I would work as a nurse for a while and then eventually go back to school for my MLIS. When the economy tanked right before I graduated with my BSN in 2009, I gave myself 6 months to find a nursing job or I would start the MLIS program. I didn't find a job... Funnily enough, becoming a librarian had been suggested by multiple people while I was in high school, but I had thrown it out since it required a master's degree and I didn't want to go to school for that long." - Stephanie S.

"As I was looking for open jobs, the librarian jobs drew my eye and made me want to apply, then look up what kind of education I'd need to become a librarian. But looking back, all the signs were there (a love of organizing and information)."

"I had a close friend who was a year ahead of my on the teacher path, and he had entered the program first. He called me after a few weeks, and said, "You HAVE to look at this. I've just met all these people that are just like us." And he ended up being absolutely correct."

"Desire to help others, but in a more limited scope/basis than in social/human services."

"Did student teaching as the last of my undergraduate and had a WONDERFUL teacher, but saw what it was and was like "No."

WELCOME TO THE HOUSE OF THE SCRIBES-PART III: BECOMING

(continued from pg. 11)

"I was asked to take over the campus library ... The ... office (where I was working) was shutting down and moving to our central University location ... so I needed a new job!"

"I needed a job and a friend of mine who was in library school at the time, sent me a job posting for a library tech position at a hospital... I worked full-time as a hospital library tech while attending library school at night. Eventually I graduated with my master's and was promoted to a librarian position at my job... I never intended to become a librarian, things just fell into place because I really needed a job, LOL."

"The love of books, which morphed into a love for health sciences after working in the medical library." - Bethany

"I had a lot of library work experience and my supervisors kept telling me to go to library school"

"I was teaching my high school English classes how to write a research paper... I spent way too much time teaching them the research and citing process. I knew then that I loved research more than teaching high school..." - Elizabeth

"The love of research - in my undergraduate days I loved the research portion of writing papers. The writing of papers not as much but that hunt for resources was so fun." - Jennifer B.

"Went to a presentation at the University ... as an undergraduate on what do you do with your history degree and a university librarian talked about the profession and research opportunities which started me thinking that might be a fit for me."

"My Aunt was a Librarian ... Before that my sister and I put Library card "holders" in our Time-Life books."

"I had always been interested in librarianship and was tired of being a healthcare provider, so I decided to merge the two by providing library services in a hospital setting."

"One summer I categorized my aunt's large book collection, and I really loved doing it. I've always liked organizing things and I'm curious about a lot of things - I love to look things up."

"I worked with the academic librarians at my university as part of my undergraduate thesis and a variety of other independent research projects."

"Working in the library and past experience with medical libraries when I was looking up information regarding my dad's illness." - Diane G.

"I grew tired of lab work towards the end of my graduate study and found my interests shifted to information retrieval and analysis."

"ever since I visited the library as a kid...'librarian' in my grade school library"

"Thrill of the search and helping people"

WELCOME TO THE HOUSE OF THE SCRIBES-PART III: BECOMING

(continued from pg. 12)

"I originally pursued an MLIS because of my interest in becoming a Records Manager or Archivist for the private sector. However, this changed to medical librarianship after I moved from Michigan back to Ontario to be with my future spouse and took a position as a Library Technician at a local hospital..." -Orien

"I worked as a claims adjuster handling personal injury claims and managing litigation. This required reviewing medical records, which necessitated studying medical terminology and anatomy and physiology. I actually enjoyed learning about healthcare/medical treatment. Secondly, a close family member was diagnosed with an uncommon cancer, and I started investigating... The initial treatment recommended by the team at a major cancer center was quite extreme. I learned from my reading that this was no longer the standard of care. The hospital had a patient library, and I found the staff helpful in locating medical journal articles, that led to more reading and more questions. This eventually led to a revised course of treatment that was more acceptable to my relative. I later learned the patient library worker was a nurse and she introduced to me to one of hospital librarians. Wow - never knew there was such a thing. Sounded interesting. That person was very generous with her time, inviting me to her library and answering my questions. She eventually referred me to a librarian at another hospital who had a very entry level open position... There's a lot of similarity in investigating a claim and doing a lit search, and the first definitely prepared me for the second."

"I became a librarian for both practical and idealistic reasons: I wanted a job with better hours and a higher salary, but doing something that mattered with people who cared. I am lucky to have found medical librarianship, where I can grow and learn while doing something I consider important." - Steven

"My mother is also a librarian and an Oxford fellow. I have always been an avid reader and researcher, and find the library allows me to be interested in many subjects. Additionally I am able to assist the community with access to life long learning." - Kendra

"Librarianship as a career never entered my mind although I loved my public library growing up. It was one of my happy places. After a terrible and demoralizing nightshift shortly before an out-of-state move, I was in no hurry to transfer my nursing license. I realized I wanted a career change but didn't know what I wanted to do. My husband was on a business trip and happened to be seated next to the dean of libraries at Penn State on the plane. She told my husband that my nursing background made medical librarianship an excellent option. I thought, 'I love books!' It's one of the best decisions I've ever made." - Jill

And there you have it. The conclusion of the great Librarian Career Survey of 2023. Once again, a big thank you to all those who participated in the survey.

HISTORY OF MDMLG

The Metropolitan Detroit Medical Library Group (MDMLG) can trace its roots to the Biological Sciences Group established by the Michigan Chapter of the Special Libraries Association in 1946. It existed primarily as a social group until the mid-1950s when the members began to experiment with various projects. During the 1960s, several plans came into fruition including the production of a serial locator tool, the creation of a union catalog of monographs, and the establishment of an active interlibrary loan network. The group began the process of formal organization and chose its current name in 1970.

For more on MDMLG, its history, and current activity, visit mdmlg.org.



NEXT ISSUE

Please contact members of the MDMLG Newsletter Committee with any questions or content submissions for our Spring 2024 issue.

The MDMLG Publications, Presentations, and AHIP List aims to be a comprehensive bibliography of the scholarly activity by current members of MDMLG. The Spring 2024 Newsletter will include the full bibliography for 2023, so please make sure your work is included by notifying Steven Moore of any recent scholarly activity.

The current list, 2019-2022 MDMLG Publications, is available at mdmlg.org/recent-presentations-publications.htm

FOLLOW US ON INSTAGRAM!

Please follow and interact with [@detroitmedicallibrarygroup](https://www.instagram.com/detroitmedicallibrarygroup)!

If anyone has any content, upcoming webinars, photos, or anything else they are willing to share, please contact our Social Media Officer, Michelle Rau.

If possible, please include a little background information. All feedback and suggestions are welcome.

NEWSLETTER COMMITTEE

- **Steven Moore**, Librarian, Sladen Library, Henry Ford Health
- **David Stewart**, Medical Librarian, Oakland University William Beaumont School of Medicine Library
- **Jill Turner**, Librarian, University of Detroit-Mercy School of Dentistry